

**Texas Municipal Human Resources Association
ANNUAL CONFERENCE
May 14-17, 2019**

(Record of Attendance for Continuing Education)

SPONSOR ORGANIZATION - Texas Municipal Human Resources Association - Course No. AC05142019

		<u>Credit Hours</u>	<u>Attended</u>
<u>May 14, 2019</u>			
1:00- 5:00 p.m.	Pre-Conference Session: ADA/ADAAA: Understanding the Fundamentals of Disability Compliance and Reasonable Accommodations	4.5	_____
<u>May 15, 2019</u>			
8:45 – 10:00 a.m.	General Session – We’ve Always Done It That Way Is Over: Transform Your Culture from Status Quo to Status Go!	1.0	_____
10:30 a.m. – Noon	Concurrent Session (choose one) <ul style="list-style-type: none"> ● Mental Health and a Stressed-Out Workplace: Managing Invisible Disabilities with Visible Impacts ● Strategies to Reduce and Address Other Post Employment Benefits (OPEB) and Rising Costs 	1.5	_____
1:15 – 2:15 p.m.	Concurrent Session (choose one) <ul style="list-style-type: none"> ● #nowwhat; Managing #metoo, social media and Changing Workplace Standards in a Digital World ● Best Practices – ICMA-Retirement Corporation and Texas Municipal Retirement System ● Change Management Leading Successful Transformations 	1.0	_____
2:45 – 3:45 p.m.	Concurrent Session (choose one) <ul style="list-style-type: none"> ● How to Avoid Your Biggest Pre and Post Termination Legal Risks ● Generational Preferences: Outcomes and Impacts on 21st Century Workplace ● Case Study: City of Georgetown’s Culture Shift 	1.0	_____
3:45 – 5:00p.m.	Concurrent Session (choose one) <ul style="list-style-type: none"> ● Back to the Basics: FMLA Nuts and Bolts ● Designing Employee Benefits to Impact Population Health ● Creating Magical Moments: Onboarding to Increase Engagement and Retention 	1.5	_____
<u>May 16, 2019</u>			
8:30 – 9:45 a.m.	General Session – HR Without Boundaries – Crossing Barriers Across the Organization	1.5	_____
10:15 – 11:15 a.m.	Concurrent Session (choose one) <ul style="list-style-type: none"> ● From Rocky Mountain High to a Texas Positive: Trends in Drug Use and Drug Testing ● Today’s Biggest Recruiting and Hiring Pitfalls—and How to Avoid Them ● Lone Survivor – Human Resources Hurdles in a Department of One 	1.5	_____
1:15. – 2:15 p.m.	Concurrent Session (choose one) <ul style="list-style-type: none"> ● The Best Class, the Wrong Class, the What Class? The Guide to Understanding Proper Classifications Under the FLSA ● Creating a Successful Safety Culture Through Teamwork and Accountability ● Rethinking, Rebuilding and Reinforcing Culture 	1.0	_____
2:15 – 3:30 p.m.	Concurrent Session (choose one) <ul style="list-style-type: none"> ● Ensuring Your Policies Reflect Your Organizations Culture and The Law ● Coming Down the Pipeline: What’s on the Horizon and How to Mitigate Your Plan’s Exposure to Risk ● Developing and Enforcing Your Organization’s Values Proposition 	1.0	_____
3:30 – 5:00 p.m.	General Session - <i>Shake Up Your Culture ... One Shift at a Time</i>	1.5	_____
<u>May 17, 2019</u>			
9:00 – 10:15 a.m.	General Session <ul style="list-style-type: none"> ● Building a Workplace of the Future and a Connected Culture to Further Employee Engagement 	1.5	_____
10:30 a.m. – noon	General Session <ul style="list-style-type: none"> ● Anything and Everything Legal Update 	1.5	_____
Total CEU Hours		19.50	_____

This form serves as a record of attendance in the session(s) indicated above and has been provided to help participants monitor their continuing education. CEU credits are based on 1 CEU per 50 minutes of training.

I hereby attest that I have attended the entire session(s) indicated above.

Participant’s Signature: _____

Print Name, Title, City: _____

E-mail: _____

NOTE: If you are participating in any continuing education program, please send your completed form to that agency.