

TMHRA Annual Conference
Strategies That Work
 May 15-17 • Horseshoe Bay
Registration Form

Please type or print the information requested. If you need additional forms, please copy this form. Your name badge and optional tickets will be mailed in advance. If an email address is provided, you will also receive confirmation via email. Your registration will not be processed until payment is received.

Full Name _____
 Badge Name _____
 Title _____
 City/Organization _____
 Mailing Address _____
 City/State/Zip _____
 Phone (____) _____ Fax (____) _____ Email _____
 I require the following accommodations: _____

***TMHRA Members**

Register by May 1 **\$350** _____
Register after May 1 **\$475** _____
Pre-Conference **\$100** _____

Non-TMHRA Members

Register by May 1 **\$545** _____
Register after May 1 **\$545** _____

**TMHRA membership must have been approved by April 22, 2019 in order to qualify for the member rate.*

Is this your first time attending the TMHRA Annual Conference? _____

Additional Guest Tickets for Wednesday/Thursday Receptions _____ (quantity) at \$50 \$ _____

Guest Name(s): _____

Make check payable to: **Texas Municipal Human Resources Association** **Total Cost \$** _____

PLEASE SELECT THE CONCURRENT SESSIONS YOU PLAN TO ATTEND:

Wednesday

10:30 a.m.–Noon <input type="checkbox"/> Mental Health/Stressed Workplace <input type="checkbox"/> OPEB Cost	1:15–2:15 p.m. <input type="checkbox"/> Workplace –Digital Age <input type="checkbox"/> Retirement ICMA/TMRS <input type="checkbox"/> Change Management Transformations	2:45–3:45 p.m. <input type="checkbox"/> Pre/Post Termination Legal Risks <input type="checkbox"/> Outcomes and Impacts of 21 st Century Workplace <input type="checkbox"/> Georgetown Culture Shift	3:45–5:00 p.m. <input type="checkbox"/> FMLA Nuts and Bolts <input type="checkbox"/> Designing Employee Benefits to Impact Population Health <input type="checkbox"/> Onboarding to Increase Engagement and Retention
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Thursday

10:15–11:15 a.m. <input type="checkbox"/> Drugs and Drug Testing <input type="checkbox"/> Recruiting and Hiring Pitfalls <input type="checkbox"/> HR Department of One	1:15–2:15 p.m. <input type="checkbox"/> Classifications under the FLSA <input type="checkbox"/> Successful Culture/Teamwork and Accountability <input type="checkbox"/> Rethinking, Rebuilding, and Reinforcing Culture	2:15–3:30 p.m. <input type="checkbox"/> Policies Reflect Organizations Culture and Law <input type="checkbox"/> Mitigate your Plans Risk <input type="checkbox"/> Organization’s Values Proposition
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CANCELLATION AND SUBSTITUTION POLICY: If you are registered and cannot attend, we encourage you to send a substitute. If you cannot send a substitute, a \$45 cancellation fee will be assessed if written cancellation is emailed to acct@tml.org by **May 1**. **No refunds will be honored after May 1.**

QUESTIONS: If you have questions, please contact us at 512-231-7400 or tmhra@tml.org.