



Janet Melançon

Owner | Certified Coach | Human Resources Consultant

Janet Melançon has been a leader in the human resources field for more than 25 years. She has worked with all levels of employees in state government, municipal organizations, and higher education. Janet is owner of Janet Melançon Associates and specializes in Personal and Professional Coaching, and Human Resources Consulting. Janet has presented training sessions and facilitations on topics such as leadership, coaching, and performance management. Additionally, she supports college students through mock interviews, mentoring, guest speaking and teaching.

Janet's passion is to help others unlock their potential leading to greater satisfaction and fulfillment through skill development, self-reflection and experiential learning. She is a Certified Master Coach (CMC) through the Center for Coaching Certification, and a Certified Facilitator with Development Dimensions International (DDI). She is also certified as a Senior Professional in Human Resources (SPHR) and a Senior Certified Professional (SHRM-SCP).

Janet is a graduate of Leadership South Tarrant County and Leadership Waco. She was recognized as the Outstanding MPA Alumna for 2005 by the Department of Public Administration at the University of North Texas. Janet has a bachelor's degree in Sociology from the University of Texas at Dallas, a master's degree in Public Administration from the University of North Texas, and a master's degree in Counseling Psychology from Tarleton State University.