

Significant Discrepancies Found in a Landmark Study Conducted by Rowlands International

40% of employees feel that their managers NEVER give them constructive criticism and identify their needs for development, while 97% of managers feel they do

32% of employees feel that their managers NEVER support them in learning from their mistakes, while 99% of managers feel they do

32% of employees feel that their managers NEVER advocate for them, while 99% of managers feel they do

33% of employees feel that their managers NEVER encourage them to give their best to the department, while 97% of managers feel they do

33% of employees feel that their managers NEVER conduct productive meetings, while 96% of managers feel they do

28% of employees feel that their managers NEVER give them positive feedback on their accomplishments while 99% of managers feel they do

32% of employees feel that their managers NEVER inform them of the professional standards and values that are expected of them while 93% of managers feel they do

25% of employees feel that their managers NEVER use the resources available in the department while 100% of managers feel they do

28% of employees feel that their managers NEVER give enough challenging assignments while 96% of managers feel they do

Only 40% of employees feel that their managers encourage teamwork and collaboration among colleagues. 88% of managers feel they do.

33% of employees think their managers conduct poor, unproductive meetings and only 4% seem to be aware of that fact

23% of employees feel that their managers NEVER manage their time properly while only 3% of managers agree

41% of employees NEVER think of their manager at all as a role model on management practices, and would NEVER work under his/her supervision again if they had a choice while 96% of managers believe that they are role models and only 4 % would stop supervising if they had a choice.

54% of employees feel that they are being set up for failure, while 70% of managers feel that they are NEVER guilty of such a thing

98% of managers feel that they allow their employee to be creative, at least sometimes, while 22% of employees feel that it is NEVER the case

Where is the gap of communication?
How can your boss connect with you better?